

SCALE A TEACHER

APPLICATION PACK – 2021- Scale A Teacher – Fixed Term



Applications must be received in emailed form by:
12 pm, Friday 23rd April 2021



Te Kowhai School

SCALE A TEACHER APPLICATION OVERVIEW



We are excited to announce that we have a Fixed Term position available for Terms 3 and 4 in our Year 7/8 collaborative space.

The Te Kowhai Board of Trustees welcomes your interest in this role. It is essential we find the right people to help continue our exciting journey, so we welcome your application. The year level is to be negotiated on appointment.

Visits to our school are encouraged and welcome. Please contact Juliet Dickinson (Principal) if you are interested. principal@tekowhai.school.nz

We wish to appoint an experienced teacher, who is a dynamic, innovative and enthusiastic teacher who is passionate about inspiring our learners. We are also seeking someone who will contribute positively to our fun school culture. Whilst this is a Fixed Term position, there is a likelihood of further positions in 2022.

Te Kowhai School is a U5 decile 10 Full Primary (Year 1-8), with a current roll of 300 students.

We are pleased to be able to provide you with the following information and forms to enable you to consider your suitability for this role:

The application pack includes:	Our anticipated time for the application process is as follows:
<ul style="list-style-type: none">• School Vision and Values Overview• School Description• Teacher Characteristics (requiring comments)• Important Application Information	<ul style="list-style-type: none">• Applications close Friday 23rd April, 12 pm• Shortlisted candidates decided by Monday 26th April• Interviews (TBA)• Appointments made and applicants notified by 12th May 2021• Successful applicant to start at the commencement of Term Three 2021 (26th July)

For further information:

- See the school website, www.tekowhai.school.nz
- Contact: Juliet Dickinson, Principal email: principal@tekowhai.school.nz
Phone: (07) 829 7860 or (021) 246 1404



Te Kowhai School

APPLICATION FOR APPOINTMENT – IMPORTANT INFORMATION



I have the privilege of learning alongside our students, staff and community at Te Kowhai School. Our team of dedicated, motivated and passionate teachers and staff work hard to ensure we get the best out of our learners. We are at an exciting place now as we work towards offering even more dynamic and authentic learning opportunities for our students within our future-focused school. We have incredible spaces to work in and our staff and students are eager to learn.

Te Kowhai School is a **wonderful** place to work. We have a very **caring** and **supportive** staff culture where we all work extremely well together. Our community are highly committed and involved in our school, and our Board of Trustees are invested in making a difference to our students and their learning. They also have a vested interest in overall staff wellbeing.

Thank you for expressing an interest in this position. This role involves working within a dynamic collaborative learning space where you will benefit from the collegial relationships of others. There will also be a close, collaborative working relationship with other teachers across all Learning Communities.

These are exciting times for our school, and you may be that special person we need to help continue to embrace new opportunities for our learners and build on the positive foundations that already exist within our school.

If you are successful in this position you will be part of a hard-working, supportive, professional, but relaxed & FUN environment. If you require any further information, please contact me on 021 246 1404 or by email – principal@tekowhai.school.nz

I look forward to hearing from you.

Yours sincerely

Juliet Dickinson
Principal

Emailed applications for this position must be received by **12pm on: Friday 23rd April**

The starting date for this position is the start of Term 3, 2021 **Monday 26th July**

Applications should be emailed to –

Juliet Dickinson – Principal
principal@tekowhai.school.nz

Your application should consist of the following;

1. Application Form and Declaration

2. Curriculum Vitae containing at least the following information;

- Cover Letter
- Full employment history
- Specific skills, experience, strengths and abilities relevant to this position (see 'Teacher Characteristics' section)

Referees: Contact details for two referees

Please ensure your two referees are aware they have been nominated and that you have authorised them to disclose information about you to the Board for the purpose of determining your suitability for the advertised position should we choose to contact them. Referees may also be contacted during the short-listing process.

The board may also make inquiries to previous employers, or other persons deemed necessary to satisfy the Board as to the suitability of the applicant. The Board of Trustees will hold this application form and supporting documentation in strictest confidence.



Te Kowhai School

OUR VISION AND VALUES



Te Kowhai School

SCHOOL DESCRIPTION

Te Kowhai School is a U5 decile 10 Full Primary placed in an idyllic rural setting a short distance from Hamilton City. We are in a fast-developing semi-rural area, just 5 minutes from The Base & Te Awa Shopping Centre.

Our school has embraced the changes within education and has developed Collaborative Learning Environments in which teachers work together to meet the needs of learners. We want our staff and students to feel personal fulfilment, pride and belonging at our school. Our students learn via authentic contexts where student agency is a key player. We value being able to embrace new possibilities in order to achieve our vision; 'TK Learners are Empowered to be confident and Connected 21st Century Citizens'.

We are very fortunate to have a strong community who support the school's vision. There is a proud history surrounding the school, which provides an excellent foundation for our local curriculum. Events such as Agricultural Day and Harvest Festival are important traditions within our school.

We have an **amazing** team of passionate and professional staff whose main goal is for our pupils to be part of a positive and engaging learning environment. Teaching staff are ably supported by a committed leadership team, a large team of support staff and additional learning support initiatives.

Staff culture/morale is **high** and of considerable importance to the school and the Board. Accordingly, professional development and social opportunities are given a high priority. The school has a growing reputation within the wider educational circle, with many groups visiting the school, often commenting on the climate of the school and how it radiates a 'positive vibe'.



Our school enjoys exceptional support from our PTA/Board/Business partnerships, which has been instrumental in funding a large number of high value items within the school to assist teachers and our students. Consequently, the school is very well resourced.

Our last ERO report states that our *students enjoy learning in a safe, inclusive and fun environment. Warm relationships are evident among students and their teachers, and within the school community, reflecting the school's values.*

Our students also benefit from a huge range of opportunities in sports, leadership & the arts. There has been significant growth within eLearning & students have ready access to a large number of digital tools. Students from Year 3-8 are BYOD classes.



Te Kowhai School

SCALE A TEACHER: Teacher Characteristics

(please address aspects of these characteristics in your cover letter or CV)

At Te Kowhai School we are looking for a teacher who:

- Empowers students to reach their full potential, utilising the scope of the NZ Curriculum
- Is proactive and self-motivated; embracing new possibilities
- Is an effective team player; who thrives on working collaboratively and actively contributes to a strong school culture
- Is able to build positive relationships and communicate effectively with all stakeholders
- Is committed to their own professional learning (open to change and highly reflective)
- Is enthusiastic with a positive attitude and sense of fun

IN RETURN WE CAN OFFER:

- Strong Vision and Strategic Goals
- Commitment to high quality professional development
- Generous release
- Leadership opportunities
- Support and collegiality from our Kaahui Ako
- Support from staff, leadership team and Board of Trustees
- An exciting and FUN place of work
- The chance to work alongside a group of dynamic, forward thinking, innovative staff
- The chance to work in a progressive school
- The opportunity to develop yourself professionally and personally
- Well-equipped and resourced classrooms



TE KOWHAI SCHOOL: SCALE A TEACHER POSITION Fixed Term 2021

For more information on our school go to, www.tekowhai.school.nz